

JUDICIAL EXECUTIVE PROGRAMME UNIVERSITY WEEK: 14 – 18 NOVEMBER 2022

MONDAY 14 NOVEMBER 2022

LEADERSHIP FOR STRATEGIC IMPACT

Ms Eliza Quek, SMU Law Academy

Strategic leaders can produce impact at the highest level. They define the organisation's future direction, taking into account the external environment and stakeholders to position the organisation for success. This course is designed to teach strategy and the organisational changes as well as leadership techniques necessary to create enduring impact. With the help of tailored case studies and other practical tools, participants will hone their skills to think, communicate, and lead strategically. As execution is a key aspect of strategic success, issues related to organisation management and change leadership will be discussed in detail. The topics covered will include:

- engaging stakeholders in strategy development and implementation;
- involving the right Stakeholders in strategy development;
- presenting your strategy to garner stakeholders' support;
- governance;
- employee engagement; and
- situational leadership and coaching techniques.

By the end of this module, participants will be able to:

- contribute to organisational strategy development;
- develop strategies to comply with governance requirements; and
- model leadership and behaviours to demonstrate application of organisational values, behaviours and governance priorities effectively.



TUESDAY 15 NOVEMBER 2022

FACILITATING INNOVATION AND LEADING CHANGE

Ms Eliza Quek, SMU Law Academy

Innovation matters as much in the public domain as it does for private enterprises. This module explains the value of innovation in the judicial context and provides participants with a toolbox of techniques that they can use to initiate and manage the innovation process. They will be familiarised with strategic 'systems thinking' to unleash creative solutions to new and existing challenges. Participants will also learn how to reduce defensiveness and evolve a learning organisation culture, adaptive in surviving in a VUCA (Volatile, Uncertain, Complex and Ambiguous) world, as well as apply strategic "zoom out" Systems Thinking to avoid the "domino effect" of unintended consequences. After weighing risks and rewards, participants will see opportunities for innovation and change. Participants will learn from others and work on practical real-life challenges.

Topics to be covered include taking calculated risks; identifying opportunities for innovation; creating a learning organisation that is culturally adaptive to volatility, uncertainty and complexity; and managing the implementation of innovative solutions.

By the end of this module, participants will be able to:

- create an environment conducive to taking risks and enterprising behaviours;
- identify opportunities for improvement and future-ready developments; and
- apply "zoom out" Systems Thinking to facilitate change and innovation and avoid the domino effect of unintended consequences.



WEDNESDAY 16 NOVEMBER 2022

REGIONAL ECONOMIC INTEGRATION

Professor Pasha L. Hsieh, SMU Yong Pung How School of Law Jean Monnet Chair and Associate Dean (Faculty Matters & Research)

Asia and ASEAN are growing hubs for foreign trade and investment. The fields of international trade and investment law are intertwined, and an understanding of the law, trade and investment barriers, practices, institutions and policies operating in these fields is essential to appreciate the nature and salient features of disputes that may arise. This module accordingly commences with an explanation of the trade law frameworks put in place by the main multilateral institution in international trade, the World Trade Organization, as well as the content of and interpretational challenges that exist in relation to regional trade agreements (commonly known as "FTAs") concluded by ASEAN or its members. During the second part of the module, participants will be introduced to legal issues relating to ASEAN members' investment commitments in FTAs and bilateral and regional investment treaties, the potential for investment disputes, and options for their resolution, including national courts, mediation, and International Centre for Settlement of Investment Disputes arbitrations.

The module will equip participants with an understanding of the sources of international trade law, interpretative instruments, relevant institutions and their rules. They will also be introduced to trade and investment law and concepts and issues in the modern trade context.

By the end of the module, participants will be able to:

- explain the concept and context of regional economic integration in the context of agreements of the WTO and the ASEAN Economic Community.
- discuss the liberalisation of legal services in Singapore and other Asian jurisdictions, as well as key FTA provisions on trade in goods, trade in services and investor-state dispute settlement.
- discuss the legal and economic implications of the RCEP, as well as US and EU trade and investment agreements with ASEAN countries.



THURSDAY 17 NOVEMBER 2022

INTERNATIONAL MEDIATION LAW & PRACTICE

Professor Nadja Alexander, SMU Yong Pung How School of Law Director, Singapore International Dispute Resolution Academy

This module deals with the rapidly growing area of international mediation and the many multi-tiered dispute resolution processes that have mediation as an element, ending with a focus on the Singapore Convention on Mediation. The high level of preliminary support for the Singapore Convention on Mediation attests to the common sentiment across the globe on the need for a uniform enforcement regime for mediation. More importantly, it reflects the substantial growth and increasing awareness of mediation that have fuelled international efforts to develop a harmonised legal framework to support agreements resulting from mediation. The future success of the Singapore Convention on Mediation is highly dependent on the sound application of its provisions by the courts in signatory states that is informed by an accurate understanding of the mediation process. This module therefore offers participants a framework for understanding cross-border law and practice in this field.

By the end of this module, participants will:

- gain knowledge of the mediation process and principles;
- gain knowledge of international legal frameworks for mediation that are applicable or potentially suitable for use; and
- understand the importance of the Singapore Convention on Mediation and the obligations that it imposes on state authorities and parties.



FRIDAY 18 NOVEMBER 2022

LAW AND TECHNOLOGY

Assistant Professor Lim How Khang, SMU Yong Pung How School of Law Director, Centre for Computational Law

This module seeks to inculcate participants with the knowledge to make sense of the current configuration and likely future trajectories of the new technological landscape. It will simultaneously equip them with the skills to leverage artificial intelligence and other technologies to enhance the delivery of judicial services. The module will provide an in-depth study of two practically important topics in the intersection of law and technology and discuss their place within the wave of automation taking place in the digital transformation of economies around the world: blockchain and smart contracts; as well as developments in artificial intelligence and their implications.

Participants will also be introduced to innovative new technologies that are transforming the legal industry and profession, including a domain-specific language for law that is being developed at SMU that enables legal rules to be represented as digital code.

By the end of this module, participants will be able to:

- understand the fundamentals of blockchain technology, its relation to smart contracts, the potential for such technologies to spur further related developments and applications, and their limitations
- appreciate the legal implications of blockchain technology and smart contracts especially in relation to commercial law;
- appreciate the capabilities and limitations of artificial intelligence technology and the existing and potential applications of such technology to the legal and business landscape;
- understand the legal issues raised by the proliferation and acceptance of such technology;
- appreciate the possibilities raised by such technologies for the improvement of judicial processes and systems; and
- keep up to date with the technological innovations that are happening within the legal industry and profession.



JUDICIAL EXECUTIVE PROGRAMME COURT WEEK: 21 – 25 NOVEMBER 2022

MONDAY 21 NOVEMBER 2022

LEADERSHIP AND GOVERNANCE

Time	Activity
9 – 9.50am	Registration at Supreme Court of Singapore
	Welcome Breakfast
10 – 10:30am	Opening
	Welcome Address
	Chief Justice Sundaresh Menon Supreme Court
10.30 – 11am	Keynote Address
	Mr K Shanmugam, SC Minister for Law and Home Affairs
11 – 11.15am	Intermission
11.15 – 12.45pm	Roundtable 1A: Court Leadership & Governance
	Innovating Family Justice Justice Debbie Ong, Presiding Judge, Family Justice Courts
	Access to Justice – The Multi-Door State Courts Principle District Judge Thian Yee Sze, Community Courts and Tribunals Cluster; Court Dispute Resolution Cluster, State Courts
	Building Judicial Infrastructure for Evolving Transnational Justice Needs Judge Tan Boon Heng, Registrar, Supreme Court
	Governance: Judicial Conduct, Wellness, Harassment-free Workplace Deputy Chief Executive Clara Goh, Office of the Chief Justice
12.45 – 2pm	Lunch with
	Judge Tan Boon Heng, Registrar, Supreme Court Deputy Chief Executive Clara Goh



MONDAY 21 NOVEMBER 2022 (CONT'D)

Time	Activity
2 – 3pm	Learning Journey 1A: Supreme Court of Singapore
	Judicial Heritage Gallery
	Manager Sarah Lim, Strategic Planning, Policy and International Relations, Supreme Court
3 – 3.30pm	Networking Tea
3.30 – 5pm	Roundtable 1B: Leadership in Court Administration
	Reimagining a Modern Family Courthouse Deputy Presiding Judge Chia Wee Kiat, Family Justice Courts
	Running a Modern Courthouse for the People Principal District Judge Jill Tan, Corporate Services Cluster, Judicial Administration Division, State Courts
	Centralising Judiciary Operations and Administration: One Judiciary
	Senior Director Theresa Yeo, Corporate Services Division, SG Courts
5 – 6pm	Learning Journey 1B: Supreme Court of Singapore
	Courtroom Tour
	Assistant Director Ling Chih Kang Court Facilities and Development, Court Infrastructure, Infrastructure and Court Resources Division, SG Courts
	End of Day 1 Programme



TUESDAY 22 NOVEMBER 2022

DISPUTE RESOLUTION

Time	Activity
9 – 9.25 am	Registration at State Courts of Singapore
9:30 – 11am	Plenary 1A: International Dispute Resolution and the Singapore International Commercial Court (SICC)
	Senior Director Laurence Wong SICC Development
	Plenary 1B: Mediation and the Singapore Mediation Centre (SMC)
	Justice Belinda Ang, Supreme Court Chair, SMC Board of Directors
11 – 11.30am	Networking Tea
11.30 – 1pm	Plenary 2A: Transforming Civil Procedural Rules
	Justice Chua Lee Ming Chair, New Rules of Court Implementation Team Supreme Court
	Plenary 2B: "Judge-led" Approach and Therapeutic Justice
	Deputy Presiding Judge Chia Wee Kiat Family Justice Courts
1 – 2pm	Lunch with
	Justice Debbie Ong, Presiding Judge, Family Justice Courts
	Principal District Judge Thian Yee Sze, Community Courts and Tribunals Cluster & Court Dispute Resolution Cluster, State Courts
	Senior Director Laurence Wong, SICC Development



TUESDAY 22 NOVEMBER 2022 (CONT'D)

Time	Activity
2 – 3pm	Plenary 3:
	Judicial Mediation and the Court Dispute Resolution Cluster in the State Courts
	Community Justice and Tribunals
	Principal District Judge Thian Yee Sze Community Courts and Tribunals Cluster Court Dispute Resolution Cluster State Courts
3pm	Depart from State Courts to Maxwell Chambers
3.30 – 5pm	Plenary 4A: International Arbitration and the Singapore International Arbitration Centre (SIAC)
	Chief Executive Officer Gloria Lim
	Registrar Kevin Nash
	Plenary 4B: International Mediation and the Singapore International Mediation Centre (SIMC)
	Registrar Benatt Lee
	Plenary 4C: Financial Industry Dispute Resolution (FIDReC)
	Chief Executive Officer Eunice Chua
5 – 5.30pm	Learning Journey 2: Maxwell Chambers
	Tour of Maxwell Chambers
	Group Photography Session
End of Day 2 Programme	



WEDNESDAY 23 NOVEMBER 2022

TECHNOLOGY AND INNOVATION

Time	Activity
9 – 9.25 am	Registration at State Courts of Singapore
9.30 – 11am	Plenary 5: Transformation, Innovation and the Courts of the Future
	Senior Assistant Director Foo Juyuan Office of Transformation and Innovation, Innovation, Technology and Transformation Division, SG Courts
11 – 11.30am	Networking Tea
11.30 – 1pm	Plenary 6: Court Technology Showcase Principal District Judge Toh Yung Cheong Chief Information Officer, State Courts Strategic Planning and Technology Cluster, Judicial Administration Division, State Courts
1 – 2.30pm	Lunch with Deputy Presiding Judge Christopher Tan, State Courts
	Deputy Presiding Judge Christopher Tan, State Courts Chief Executive Pradeep Paul, Singapore Mediation Centre



WEDNESDAY 23 NOVEMBER 2022 (CONT'D)

Time	Activity
2.30 – 3.30pm	Learning Journey 3: State Courts of Singapore
	Welcome
	Deputy Presiding Judge Christopher Tan State Courts
	Courthouse Tour
	Deputy Director Daphne Quek Court Facilities and Development, Court Infrastructure, Infrastructure and Court Resources Division, SG Courts
	Group Photography Session
3.30 – 4pm	Networking Tea
4 – 5pm	Learning Journey 4: Family Justice Courts
	Welcome
	Deputy Presiding Judge Chia Wee Kiat Family Justice Courts
	Courthouse Tour
	Deputy Director Daphne Quek Court Facilities and Development, Court Infrastructure, Infrastructure and Court Resources Division, SG Courts
	Group Photography Session
End of Day 3 Programme	



THURSDAY 24 NOVEMBER 2022

CROSS-BORDER INTEGRATION

Time	Activity
9 – 9.25 am	Registration at State Courts of Singapore
9.30 – 11am	Plenary 7A: ASEAN Judiciaries and the Legal Fraternity: Council of ASEAN Chief Justices (CACJ) & ASEAN Law Association (ALA)
	Justice Lee Seiu Kin Chairman, ALA Singapore
	Justice Pang Khang Chau Vice-Chairman, ALA Singapore
	Plenary 7B: International Judicial Relations
	Justice Steven Chong Judge-in-charge of International Relations Supreme Court
11 – 11.30am	Networking Tea
11.30 – 1pm	Plenary 8A: Cross-Border Insolvency & Judicial Insolvency Network
	Justice Vinodh Coomaraswamy Supreme Court
	Plenary 8B: International Family Law & International Hague Network of Judges/ Advisory Research Council
	Deputy Presiding Judge Chia Wee Kiat Family Justice Courts
1 – 2.30pm	Lunch with
	Deputy Presiding Judge Chia Wee Kiat, Family Justice Courts Judge Paul Quan, ALA Secretary-General



THURSDAY 24 NOVEMBER 2022 (CONT'D)

Time	Activity
2.30 – 4pm	Plenary 9A: Standing International Forum of Commercial Courts
	Judge Phang Hsiao Chung Deputy Registrar, Supreme Court
	Plenary 9B: Asian Business Law Institute (ABLI)
	Deputy Executive Director Mark Fisher
4 – 4.30pm	Networking Tea
4.30 – 5.30pm	Plenary 10: International Consortium for Court Excellence
	Principal District Judge Victor Yeo, State Courts Representative, State Courts, on the Executive Committee, International Consortium for Court Excellence
	End of Day 4 Programme



FRIDAY 25 NOVEMBER 2022

DELIVERING JUSTICE IN COVID-19 WORLD

Time	Activity
9 – 9.25 am	Registration at State Courts of Singapore
9.30 – 11am	Roundtable 2: Judiciary's Post-Pandemic Response Justice Steven Chong, Supreme Court Deputy Chief Executive Clara Goh, Supreme Court Senior Director Theresa Yeo Judge Paul Quan, Executive Director, Singapore Judicial College
11 – 11.30am	Networking Tea
11.30 – 1pm	Plenary 11: Judiciary Competency Framework Judge Paul Quan Executive Director, Singapore Judicial College Evaluation
1 – 2.30pm	Closing Lunch with
	Chief Justice Sundaresh Menon



FRIDAY 25 NOVEMBER 2022 (CONT'D)

Time	Activity
2.30 – 3.30pm	Fireside Chat with the Chief Justice
	Chief Justice Sundaresh Menon Supreme Court
3.30 – 4pm	Closing
	Presentation of Certificates
	Group Photography Session with the Chief Justice
4 – 5pm	Closing Tea
End of Programme	



JUDICIAL EXECUTIVE PROGRAMME TRAINING ATTACHMENT: 28 NOVEMBER - 2 DECEMBER 2022

MONDAY 28 NOVEMBER 2022

Time	Activity
9.30am – 12.30pm	Attachment at Supreme Court Registry: Pre-trial Applications
	Assistant Registrar Jay Lee Assistant Registrar Randeep Singh
1 – 2.30pm	Lunch
2.30 – 3.30pm	Discussion with Registrar Supreme Court Tan Boon Heng
End of Day 1	

TUESDAY 29 NOVEMBER 2022

Time	Activity
9.30am - 12.30pm	Attachment at High Court: Registrar's Appeal
	Judicial Commissioner Teh Hwee Hwee Immediate former Registrar, Supreme Court
1 – 2.30pm	Lunch
2.30 – 5pm	Attachment at High Court: Criminal Trial
	Justice Philip Jeyaretnam President (Designate), Singapore International Commercial Court Deputy Chair (Designate), SJC Board of Governors
End of Day 2	



WEDNESDAY 30 NOVEMBER 2022

Time	Activity
10am – 11.30am	Discussion with members of the Appellate Division (High Court)
	Justice Woo Bih Li President of the Appellate Division (High Court)
	Justice Debbie Ong Judge of the Appellate Division (High Court) Presiding Judge, Family Justice Courts SJC Governor
1 – 2.30pm	Lunch
2.30 – 5pm	Attachment at Family Justice Courts: Family Trial
	District Judge Amy Tung
	District Judge Cheryl Koh
	Discussion with Deputy Presiding Judge Chia Wee Kiat and Principal District Judge Muhammad Hidhir bin Abdul Majid
End of Day 3	

THURSDAY 1 DEC 2022

Time	Activity
9.30am – 12.30pm	Attachment at State Courts: Criminal Plead-Guilty Mentions
	District Judge Kow Keng Siong
1 – 2.30pm	Lunch
2.30 – 5pm	Attachment at State Courts: Criminal Trial District Judge Jasvender Kaur
	, and the second
	Discussion with Deputy Presiding Judge Christopher Tan and the Principal District Judges
End of Day 4	



FRIDAY 2 DEC 2022

Time	Activity	
9.30am – 12.30pm	Attachment at High Court: Magistrate's Appeals	
	Justice See Kee Oon Judge-in-charge of the General Division (High Court) Deputy Chair, SJC Board of Governors	
1 – 2.30pm	Lunch	
2.30 – 5pm	Attachment at High Court: Criminal Plead-Guilty Mention	
	Justice Pang Khang Chau SJC Senior Faculty	
5 – 5.30pm	Debrief	
	ED SJC	
End of Programme		

The programme sequence is subject to change, considering factors such as the availability of programme faculty, adjustments that the programme faculty deems necessary to make, the background and feedback of participants, as well as logistical requirements.