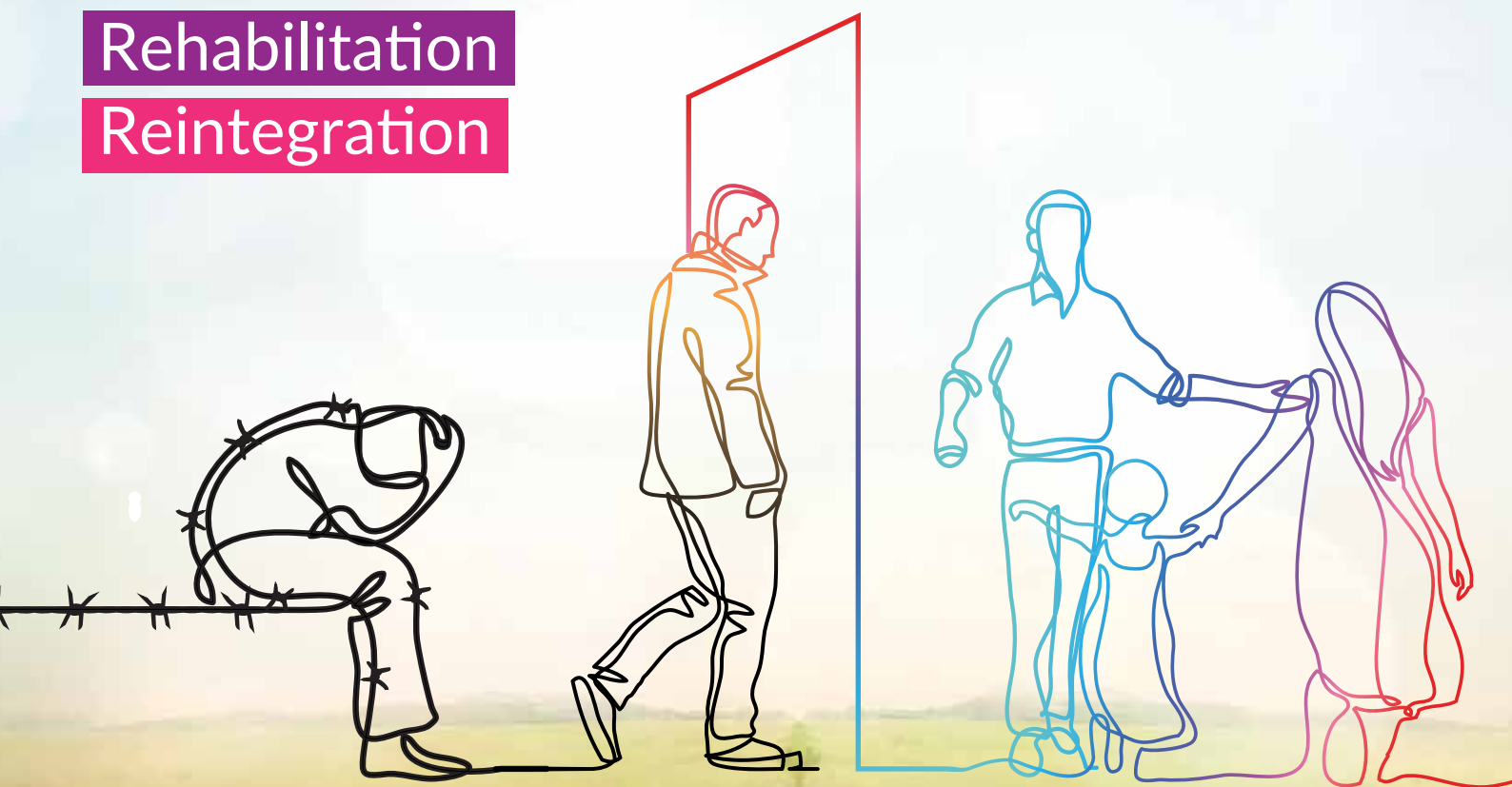


# Sentencing Conference 2017

Review

Rehabilitation


Reintegration



Supreme Court Auditorium  
26 & 27 October 2017

Jointly organised by:



 Conference	<b>10 PUBLIC CPD POINTS</b>	
	Practice Area <b>Crime</b>	Training Area <b>General</b>
	Day 1 <b>5 CPD Points</b>	Day 2 <b>5 CPD Points</b>



## Programme

**Day 1** **Thursday, 26 October 2017**

9.00AM	<b>Registration</b>
9.30AM	<b>Introductory Remarks</b> The Honourable Justice See Kee Oon, <i>Presiding Judge of the State Courts of Singapore</i>
9.45AM	<b>Keynote Address</b> The Honourable the Chief Justice Sundaresh Menon, <i>Supreme Court of Singapore</i>
10.30AM	<b>Morning Tea Break</b>
11.00AM	<b>Special Lecture: "Perspectives on Open Justice: Anonymity and Confidentiality"</b> Speaker: The Right Honourable Sir Geoffrey Vos, <i>Chancellor of the High Court of England and Wales</i> Introduction by: The Honourable Judge of Appeal Steven Chong, <i>Supreme Court of Singapore</i>
11.45AM	<b>Session 1: International Developments in Rehabilitative Sentencing Jurisprudence and Practice</b> The classical objects of sentencing are deterrence, retribution, prevention and rehabilitation. Of these, rehabilitation has gained increasing prominence in recent years. This session will explore international developments in rehabilitative sentencing jurisprudence and practice, including in the areas of restorative justice, therapeutic jurisprudence, problem-solving justice and solutions-focussed courts, and consider how some of these approaches may be adapted and applied in the Singapore context.  Moderator: The Honourable Judge of Appeal Steven Chong, <i>Supreme Court of Singapore</i> Speakers / Panellists: Professor Arie Freiberg, <i>Chair of the Sentencing Advisory Council, Victoria, Australia</i> Professor David B Wexler, <i>Director of the International Network on Therapeutic Jurisprudence, United States</i>
1.00PM	<b>Lunch</b>
2.00PM	<b>Session 2: Probation and Community-Based Sentencing</b> A broad array of sentencing options are available to the courts with the aim of rehabilitating and reintegrating the offender. This session will explore probation and community-based sentences (CBS); and consider whether such sentencing options are suitable, in particular, for sexual offences, property offences, offences involving negligence and offences of strict liability. Other initiatives, such as deferred sentencing options under the Court Pre-Sentence Protocol, and the practice of post-sentence reviews by the Progress Accountability Court, will also be explored.  Moderator: Principal District Judge Bala Reddy, <i>Community Justice and Tribunals Division, State Courts of Singapore</i> Speakers / Panellists: District Judge Eddy Tham, <i>State Courts of Singapore</i> Ms Aileen Tan, <i>Chief Probation Officer, Ministry of Social and Family Development, Singapore</i> Mr Rockey Francisco Junior, <i>Director, Community Corrections Command, Singapore Prison Service</i> Mr Kow Keng Siong, <i>Chief Prosecutor, Attorney-General's Chambers, Singapore</i> Ms Sadhana Rai, <i>CLAS Advocate, Law Society of Singapore</i>
3.30PM	<b>Afternoon Tea Break</b>
4.00PM	<b>Session 3: Incarceration – Changes and Convergence</b> The landmark decision of the three-judge panel of the High Court in the cases of <i>Sim Yeow Kee v PP</i> and <i>Loi Wenda v PP</i> [2016] SGHC 209 cast a spotlight on the programmes available for incarcerated persons undergoing corrective training and regular imprisonment, which have narrowed the differences in these incarceration regimes significantly. There have been significant changes in the approach to incarceration and the rehabilitation landscape in Singapore. This session will highlight key milestones of this transformation journey, for example, in the areas of rehabilitation philosophies, regimes and programmes in prison, and advances in aftercare and community partnerships. While a holistic approach to incarceration and a throughcare approach to rehabilitation is said to have resulted in low and stable recidivism in Singapore, a deeper appreciation of prisoner subculture and the effects of institutionalization is needed so as to better shape institutional rehabilitation programmes and outcomes, as inspired by the different incarceration regimes. The session will also highlight the methodological challenges encountered in evaluating programme outcomes within a penal context.  Moderator: District Judge Chay Yuen Fatt, <i>State Courts of Singapore</i> Speakers / Panellists: Ms Shie Yong Lee, <i>Deputy Commissioner of Prisons / Chief-of-Staff, Singapore Prison Service</i> Associate Professor Dr Narayanan Ganapathy, <i>Department of Sociology, Faculty of Arts and Social Sciences, National University of Singapore</i>
5.00PM	<b>END OF DAY 1</b>

# Programme

Day 2

Friday, 27 October 2017

9.00AM **Registration**

9.30AM **Keynote Address**  
The Deputy Attorney-General Hri Kumar Nair, SC, *Attorney-General's Chambers, Singapore*

10.15AM **Morning Tea Break**

10.45AM **Session 4: Psychiatric Conditions, Criminal Culpability and Sentencing**  
Offenders with psychiatric conditions present unique challenges in sentencing, as they bring to the fore the conflicting sentencing objectives of deterrence, retribution, prevention and rehabilitation. Issues relating to the sentencing of persons of low IQ or who suffer from psychiatric conditions, such as the causality between psychiatric conditions and the commission of offences, as well as the sentencing of such offenders who have committed particularly heinous offences will be scrutinised in this session. This session will provide a rare glimpse into the forensic psychiatric assessment process, particularly through the lenses of psychiatric experts. How is the court to assess evidence on the psychiatric conditions suffered by offenders, especially when faced with conflicting expert opinions, and which mental states ought to be taken into account to mitigate the culpability of the offenders? Various ideas to minimise such conflicts and facilitate proper evaluation of the expert evidence will also be discussed, such as the use of a common template for psychiatric reports and more information-sharing between prosecution and defence psychiatrists. The session will also touch on available sentencing options for offenders with psychiatric conditions such as mandatory treatment orders (MTOs).

Moderator: **District Judge Siva Shanmugam**, *State Courts of Singapore*  
Speakers / Panellists: **Dr Stephen Phang**, *Senior Consultant Psychiatrist, Institute of Mental Health, Singapore*  
**Dr Lim Yun Chin**, *Psychiatrist, Raffles Hospital, Singapore*  
**Ms Lee Lit Cheng**, *Second Chief Prosecutor, Attorney-General's Chambers, Singapore*  
**Mr Sunil Sudheesan**, *President, Association of Criminal Lawyers of Singapore*

12.45PM **Lunch**

2.00PM **Session 5: Consistency in Sentencing**  
How can the courts maintain and enhance consistency in sentencing? This session will review how the courts have made use of various sentencing tools, such as benchmarks, graphs and tables to achieve consistency in sentencing, and also provide an update on new technological tools available in the Sentencing Information and Research Repository (SIR). It will explore the advantages of using such tools, as well as the potential pitfalls, with perspectives from the Prosecution, the Criminal Bar and academia.

Moderator: **Principal District Judge Ong Hian Sun**, *Criminal Justice Division, State Courts of Singapore*  
Speakers / Panellists: **The Honourable Justice Chan Seng Onn**, *Supreme Court of Singapore*  
**District Judge Toh Yung Cheong**, *State Courts of Singapore*  
**Associate Professor Christopher Khoo**, *Wee Kim Wee School of Communication & Information, Nanyang Technological University, Singapore*  
**Professor Arie Freiberg**, *Chair of the Sentencing Advisory Council, Victoria, Australia*  
**Mr Tan Ken Hwee**, *Chief Prosecutor, Attorney-General's Chambers, Singapore*  
**Mr Gregory Vijayendran**, *President, Law Society of Singapore*

3.30PM **Afternoon Tea Break**

4.00PM **Session 6: Reintegration – The Hope Ahead**  
The reintegration of ex-offenders into society is key to reducing their risk of reoffending. The greatest challenge that they often face is the lack of pro-social support networks. This session will discuss various initiatives for the aftercare and support of ex-offenders to foster their acceptance and reintegration; as well as share the experiences of individuals who have been involved in the process.

Moderator: **Deputy Presiding Judge and Registrar Jennifer Marie**, *State Courts of Singapore*  
Speakers / Panellists: **Mr Prem Kumar**, *Executive Director, Singapore After-Care Association*  
**Mr Stanley Tang**, *Chief Executive Officer, Singapore Corporation of Rehabilitative Enterprises*  
**Mr Benny Se Teo**, *Co-Founder, Eighteen Chefs, Singapore*

5.00PM **Closing Remarks**  
The Honourable Justice See Kee Oon, *Presiding Judge of the State Courts of Singapore*

5.15PM **END OF CONFERENCE**

## Profiles (In Order of Appearance)



**The Honourable Justice See Kee Oon** was appointed a Judge of the Supreme Court in January 2017. He began his career in the Singapore Legal Service as a Deputy Registrar and Magistrate in the Subordinate Courts (renamed as the State Courts in March 2014). He served as a Justices' Law Clerk and as a District Judge, and subsequently headed the Insolvency and Public Trustee's Office from June 2007 to November 2009. He was appointed Chief District Judge in 2013. In April 2014, he was appointed Judicial Commissioner and concurrently appointed the first Presiding Judge of the State Courts. He holds a LLB (Hons) (1991) from the National University of Singapore and a Masters in Public Management (2006) from the Lee Kuan Yew School of Public Policy, National University of Singapore. He also holds a Masters in Law (1994) from Cambridge University.



**The Honourable the Chief Justice Sundaresh Menon** was born in Singapore in 1962. He graduated with a Bachelor of Laws from the National University of Singapore in 1986 and a Master of Laws from Harvard Law School in 1991. He was admitted as an advocate and solicitor in Singapore in 1987, and as an attorney and counsellor-at-law in New York in 1992. He was appointed Senior Counsel in 2008. Chief Justice Menon was in private practice for much of his career prior to joining the Public Service in 2010. During that time, he practised with major local and international law firms, primarily as an advocate, in the fields of commercial litigation and arbitration, construction law and insolvency law. From 2006 to 2007, he served as a Judicial Commissioner of the Supreme Court. After his stint as Judicial Commissioner, he returned to Rajah & Tann becoming its Managing Partner in 2009. In 2010, he was appointed the Attorney-General of Singapore, a post he relinquished in 2012 shortly before his appointment as a Judge of Appeal. He assumed his present position in November 2012, when he was also appointed Chairman of the Presidential Council for Minority Rights.



**The Right Honourable Sir Geoffrey Charles Vos** was called to the Bar in 1977, and took silk (QC) in 1993. He was appointed as a Justice of the High Court assigned to the Chancery Division in October 2009, and knighted in November 2009. He sat also as a Patents judge. He was appointed as a judge of the Court of Appeal in England and Wales in October 2013. He became a member of the Privy Council in November 2013. He was appointed as Chancellor of the High Court in October 2016. He was educated at Gonville & Caius College, Cambridge, and was elected as an Honorary Fellow of that college in November 2015. He was a Judge of the Courts of Appeal of Jersey and Guernsey between 2005 and 2009, and a Judge of the Court of Appeal of the Cayman Islands between 2008 and 2009. He will become Editor in Chief of the White Book on Civil Procedure from January 2018. Geoffrey Vos was Chairman of the Bar Council of England and Wales in 2007. He was Head of Chambers at 3 Stone Buildings from 1998 to 2009, and was appointed a Bencher of Lincoln's Inn in 2000. He was also Chairman of the Chancery Bar Association from 1999 to 2001. He was Chairman of the Trustees of the Social Mobility Foundation from January 2008 to April 2011. He sat on Alan Milburn MP's Panel on Fair Access to the Professions in 2009. He has been a trustee of the Slynn Foundation since 2009. He was Chairman of the European Committee of the Judges' Council between 2011 and 2016. He has been chairman of the Judicial Pensions Committee since January 2013. He was President of the European Network for Councils of the Judiciary from January 2015 to June 2016.



**The Honourable Judge of Appeal Steven Chong** graduated with a Bachelor of Laws (Honours) from the National University of Singapore in 1982. He was admitted as an advocate and solicitor of the Supreme Court of Singapore in 1983, and entered into legal practice with one of Singapore's top law firms, Drew & Napier, that same year. He eventually became its Joint Managing Partner at the end of 1997. In 1998, Justice Chong joined another leading Singapore law firm, Rajah & Tann, where he was appointed, first, Senior Partner and then Managing Partner. In January 1998, he was also appointed Senior Counsel. After 27 years in legal practice, he was appointed to the Bench on 1 October 2009. Justice Chong served as the Attorney-General of the Republic of Singapore from 25 June 2012 to 24 June 2014. Upon completion of his term, he returned to the Supreme Court as a High Court Judge. On 1 April 2017, he was appointed Judge of Appeal.



**Professor Arie Freiberg** has been an Emeritus Professor at Monash University since 2013. He was Dean of the Faculty of Law at Monash University from 2004 to 2012. Before this, he was Dean of the Faculty of Arts at the University of Melbourne. He was appointed to the Foundation Chair of Criminology at the University of Melbourne in January 1991, where he served as Head of the Department of Criminology from January 1992 to June 2002. His particular areas of expertise are in sentencing, non-adversarial justice, and regulation. He has been a Visiting Scholar at Harvard Law School (2014) and Tel Aviv University (2008). He has served as a consultant to the Federal, Victorian, South Australian, and Western Australian governments on sentencing matters as well as to the Australian and South African Law Reform Commissions. In 2015, he consulted to the Royal Commission on Child Sexual Abuse in Institutional Contexts on sentencing issues. In 2016, he was a consultant to the Queensland Department of Justice and Attorney-General on drug courts. In July 2004, he was appointed Chair of the Victorian Sentencing Advisory Council. In February 2013, he was appointed Chair of the Tasmanian Sentencing Advisory Council. He is a member of the Council of the Australian Institute of Judicial Administration, the Judicial College of Victoria, and the Interim Advisory Board of the Victorian Environment Protection Authority.



**Professor David B Wexler** is Professor of Law and Director of the International Network on Therapeutic Jurisprudence at the University of Puerto Rico in San Juan, Puerto Rico, and Distinguished Research Professor of Law, Rogers College of Law, Tucson, Arizona. Professor Wexler first explicated the therapeutic jurisprudence perspective in a paper written in 1987 and worked with Professor Bruce Winick of the University of Miami to further develop the area. Some of Professor Wexler's books include *Rehabilitating Lawyers: Principles of Therapeutic Jurisprudence for Criminal Law Practice* (Carolina Academic Press 2008); *Judging in a Therapeutic Key: Therapeutic Jurisprudence and the Courts* (with Bruce J. Winick) (Carolina Academic Press 2003); *Practicing Therapeutic Jurisprudence: Law as a Helping Profession* (with Dennis P. Stolle and Bruce J. Winick) (Carolina Academic Press 2000). He received the American Psychiatric Association's Manfred S. Guttmacher Forensic Psychiatry Award and the New York University School of Law Distinguished Alumnus Legal Scholarship/Teaching Award. He was chair of the American Bar Association's Commission on Mental Disability and the Law and Association of American Law Schools Section on Law and Mental Disability amongst others. Professor Wexler has been named an Honorary Distinguished Member of the American Psychology-Law Society. In October 2012, at its Congress in Pontevedra, Galicia, Spain, Professor Wexler was named Honorary President of the Iberoamerican Association of Therapeutic Jurisprudence. He is a consultant on therapeutic jurisprudence to the National Judicial Institute of Canada and the Judicial Academy of Puerto Rico, and has served as a Fulbright Senior Specialist, lecturing on therapeutic jurisprudence in Australia and New Zealand. Before entering law teaching, Professor Wexler practiced for the Criminal Division of the United States Department of Justice.

## Profiles (In Order of Appearance)



**Principal District Judge Bala Reddy** currently presides in the State Courts, Singapore. Prior to this he was Chief Prosecutor at the Attorney General's Chambers. He is an advocate and solicitor of the Supreme Courts of Singapore, Brunei and also a solicitor England and Wales. He is also a Fellow of the Singapore Institute of Arbitrators. With more than 37 years' experience he has conducted several landmark criminal prosecutions and appeals in Singapore. He has represented Singapore at several international negotiations including the UN Convention against Transnational Organised Crime and the UN Convention against Corruption. As Principal District Judge from 2005 to 2008 he was instrumental in the setting up of the Community Court in Singapore. Besides his LLB (Hons) (Spore) and LLM (NUS), and M Phil (Criminology) Cambridge University (Trinity Hall) degrees he is also an alumnus of the Harvard Business School and the UN Asia and Far East Institute for the Prevention of Crime (UNAFEI). He had also been a senior teaching fellow and the subject co-ordinator for Criminal Litigation Practice Course for the Singapore Bar exams conducted by the Singapore Institute of Legal Education from 1992 to 2014. He is also an adjunct faculty member in the law school at SMU.



**District Judge Eddy Tham** graduated from the National University of Singapore Faculty of Law in 1988. Upon graduation, he joined the Singapore Legal Service and was posted to the then Subordinate Courts (now known as the State Courts) as a Deputy Registrar. He was subsequently appointed as a Magistrate in 1989. In 1992 he was posted to the Supreme Court as an Assistant Registrar. He was awarded a Legal Service Scholarship in 1993/1994 where he studied and obtained the LLM from University College London. Upon his return from his studies in 1994, he was posted to the then Subordinate Courts as a District Judge presiding over cases in the family and criminal courts. He was later posted to the Criminal Justice Division of the Attorney-General's Chambers in 2001 as a Deputy Public Prosecutor. He re-joined the then Subordinate Courts in 2006, and is currently a District Judge in the Criminal Justice Division of the State Courts. He was appointed as the Group Manager in charge of the Community Courts in the State Courts with effect from 2 January 2017. District Judge Eddy Tham is the lead contributor of a book on Family Law Practice published in 2000, and a co-author and editor of a book on Sentencing Practice in the Subordinate Courts published in 2013. He also serves as a Facilitator in Criminal Litigation Practice in the Preparatory Course leading to Part B of the Singapore Bar Examinations.



**Ms Aileen Tan** is the Acting Director of the Probation and Community Rehabilitation Service (PCRS), Ministry of Social and Family Development (MSF) in Singapore. Aileen started as a Probation Officer in 1997 and became Chief Probation Officer in 2016. A double degree holder in Biology and Psychology, Aileen has almost 20 years of experience working with offenders on Probation. Aileen has contributed extensively to direct practice, supervision of officers in their practice, programme design and research and evaluation. In 2003, Aileen received the Star Service Award for excellence in service to clients. In 2014, she was honoured with the "Commendation Medal" (Singapore's National Day Award), for her contributions and commitment to her duty as a public officer.



**Mr Rockey Francisco Jr** graduated with a Bachelor of Social Science in Sociology with Honours (2nd Upper) from the National University of Singapore (NUS) in 2001. He later obtained a Graduate Diploma in Social Work from NUS in 2008 and a Master of Criminology from the University of Sydney in 2011, where he was awarded the J.H. McClellens Memorial Prize. Rockey joined the Singapore Prison Service (SPS) in 2001 and has served in various job functions. His operations stint started at Sembawang Drug Rehabilitation Centre, and he later served as the Superintendent of medium and high security prisons. His staff postings covered areas of contingency planning and intelligence collection. Rockey also spent 3 years seconded to the Ministry of Home Affairs as Deputy Director (Rehabilitation) in charge of formulating and implementing penal and drug rehabilitation policies. Currently helming the Community Corrections Command in SPS, Rockey oversees the supervision, rehabilitation and reintegration of offenders in the community. He is responsible for the formulation and implementation of policies and strategies to achieve effective and safe community corrections. Besides working with government agencies, Rockey and his team collaborate closely with families of offenders and community partners to reduce re-offending for a safer Singapore.



**Mr Kow Keng Siong** graduated with a Bachelor of Arts in Law from the National University of Singapore in 1993, and obtained a Master of Laws degree from Columbia Law School, USA in 2002. He was elected Harlan Fiske Stone Scholar by Columbia Law School in the same year. Throughout his career, Keng Siong has been intimately involved in various aspects of the criminal justice system. Keng Siong started his legal career in the Criminal Justice Division, Attorney-General's Chambers in 1993 as a Deputy Public Prosecutor, followed by a stint in the then-Subordinate Courts in 1999 as a District Judge, and later in the International Affair Division, Attorney-General's Chambers in 2008 as a Senior State Counsel leading a team of officers to deal with mutual legal assistance and extradition matters. In 2015, Keng Siong returned to the Criminal Justice Division, Attorney-General's Chambers, which he now heads. Keng Siong is involved in several publications relating to criminal practice, including Sentencing Principles in Singapore (2009) and Evidence in Criminal Trials (2002). Keng Siong is currently an Adjunct Professor with the NUS Law School, and a member of the Programme Advisory Committee of the School of Law, Singapore University of Social Sciences.



**Ms Sadhana Rai** started her legal career at Drew and Napier LLC in 2013. Motivated by a calling to help accused persons who might otherwise be deprived of legal representation, Sadhana committed herself to pro bono criminal work by joining the inaugural batch of Criminal Legal Aid Scheme (CLAS) Fellows (a pro bono outfit aimed at providing legal aid to underprivileged accused persons run by the Law Society of Singapore) halfway through 2015. Sadhana was eventually offered the newly minted role of CLAS Advocate in 2017. As a CLAS Advocate, Sadhana's role is to mentor the CLAS Fellows, junior lawyers, interns, and young students exploring whether the law is a discipline meant for them. Sadhana is also involved in policy making, and sits in on meetings with the Steering Committee and the directors of the Criminal Legal Aid Scheme administered by the Law Society of Singapore. Sadhana's clients know her to be a tenacious young lawyer who fights relentlessly for justice. To date, Sadhana has advised and/or represented over 500 clients.



**District Judge Chay Yuen Fatt** is appointed to the State Courts and a Group Manager overseeing the Property Crime Courts Cluster. He has previously held various appointments in the Singapore Legal Service and the Government including that of a Deputy Public Prosecutor and Senior State Counsel in the Attorney-General's Chambers (AGC), a Magistrate, Deputy Registrar and State Coroner in the then Subordinate Courts and as Head (Civil Law) in the Ministry of Defence. He has co-authored several publications on the subjects of sentencing and criminal trial evidence and is also a member of various committees and quasi-judicial panels in the Ministries.



## Profiles (In Order of Appearance)



**Ms Shie Yong Lee** joined the Singapore Prison Service (SPS) in 1995. In her 20 years of service, she has held key appointments in SPS and in the Ministry of Home Affairs (MHA). Some of her appointments in SPS included Head Operations of Changi Women's Prison, Head of Research and Planning Branch and Head of Programme Branch. In 2008, Yong Lee served as Deputy Director (Civil Defence & Rehabilitation), Policy & Operations Division at MHA. She returned to SPS in 2011 to oversee Cluster B as a Commander. In 2015, she was appointed as Chief-of-Staff, concurrent Director of Transformational Projects. Currently, Yong Lee is holding the appointment as Deputy Commissioner/ Chief-of-Staff of SPS with effect since October 2016. SAC Shie is married with 3 children.



**Associate Professor Narayanan Ganapathy** is an Associate Professor in the Department of Sociology at the National University of Singapore. He has a Ph.D. in Sociology from the National University of Singapore, and is concurrently an Assistant Dean at the Faculty of Arts and Social Sciences. A/Prof Ganapathy's research and teaching interests are criminology, sociology of crime and deviance, sociology of law and policing, juvenile justice, criminal gangs and domestic violence. A/Prof Ganapathy has won numerous teaching awards and was given the NUS Outstanding Educator Award in 2010. A/Prof Ganapathy has published extensively in various international journals and, is a member of the Editorial Boards of The European Journal of Criminology, The Asian Journal of Criminology and The International Journal of Comparative and Applied Criminal Justice. A/Prof Ganapathy sits on the ministerial committees of the Ministry of Home Affairs, Ministry of Social and Family Development, and Ministry of Culture, Community and Youth. He is also a Member of the National Council Against Drug Abuse and the Indian Community Aftercare Council. Prof Ganapathy is the Chairman of the HEB-Ashram Halfway House, a role he undertakes in his capacity as a member of the Hindu Endowments Board.



**Deputy Attorney-General Hri Kumar Nair S.C.** was a director at Drew & Napier LLC and has more than 25 years of experience as a litigator. He was appointed Senior Counsel in 2008 and is recognised in the legal field as an expert in dispute resolution and arbitration. Mr Nair's main areas of practice include banking and finance, fraud and complex corporate disputes. He has also led investigations into the affairs of banks and listed companies. He has been involved in a series of high-profile cases, including a landmark case involving fraudulently issued cashiers' orders and gaming contracts, an action involving a multi-million dollar fraud on foreign banks and defamation actions involving political figures and international publications. Between 2006 – 2015, Mr Nair served as a Member of Parliament in the Bishan-Toa Payoh Group Representation Constituency, and was Chairman of the Law and Home Affairs Government Parliamentary Committee. Mr Nair assumed office as the Deputy Attorney-General on 1 March 2017.



**District Judge Siva Shanmugam** is currently appointed to the State Courts and a Group Manager overseeing the Crime Registry and the Crimes against Persons Cluster. He has previously held various appointments in the Legal Service including that of a Deputy Public Prosecutor and Senior State Counsel in the Attorney-General's Chambers, a Deputy Registrar and State Coroner in the then Subordinate Courts. He is a co-author and editor of several publications on the subjects of sentencing and evidence in criminal trials.



**Dr Stephen Phang** is a Senior Consultant Psychiatrist attached to the Department of General and Forensic Psychiatry, Institute of Mental Health and Woodbridge Hospital. Dr Phang received his Postgraduate training in Forensic Psychiatry at the world renowned Institute of Psychiatry, London, and has been involved in the assessment and management of mentally disordered offenders charged with committing various offences, including crimes like murder and rape. He has regularly appeared at both the Supreme Court and the State Courts in his capacity as Expert Witness and State Forensic Psychiatrist. He is also the Clinical Programme Director of the Mandatory Treatment Order Programme.



**Dr Lim Yun Chin** has 39 years of experience in clinical psychiatric practice and currently is a Consultant Psychiatrist at Raffles Hospital and a Council Member and Co-Chair Forensic Psychiatry Expert Panel of the College of Psychiatrists. Until 10 Feb 2016, Dr Lim was on the Panel of Experts, State Courts. Amongst others, he was also on the Advisory Panel to Family and Juvenile Courts, Singapore and in the NUS Teaching Faculty for forensic psychiatry modules. He was a Consultant Psychiatrist at Woodbridge Hospital for 15 years and a forensic psychiatrist at Changi Prison from 1988 to 1989 and a Psychiatrist to prisons from 2000 to 2012. Dr Lim was the President of the Singapore Psychiatric Association and Vice-Chairman of the Academy of Medicine, Psychiatry. Dr Lim has several publications in the field of mental health including the chapter in the textbook Psychiatry for Doctors and Medical Students.



**Ms Lee Lit Cheng** was appointed the Second Chief Prosecutor of the Criminal Justice Division on 1 December 2016. Ms Lee graduated with a Bachelor of Laws (Honours) degree (Dean's List) from the National University of Singapore in 1995. She obtained a Master of Laws degree from University College London in 2004, and was awarded the Derby-Bryce Prize by the University of London for being a top postgraduate student across all the colleges of the university. Ms Lee began her legal career as a Deputy Public Prosecutor in the Attorney-General's Chambers in 1995, and has close to 20 years' experience as a prosecutor. She helmed the Legal Division of the Ministry of Home Affairs in 2014, and was awarded the Public Administration Medal (Silver) in the same year.

## Profiles (In Order of Appearance)



**Mr Sunil Sudheesan** is the Head of Quahe Woo and Palmer LLC's Criminal Department. He graduated from the National University of Singapore and was called in 2005. Sunil has been focusing on the practice of criminal law ever since. He handles the entire gamut of criminal law cases including capital cases, corporate crime, drug offences, corruption offences, immigration and custom offences and traffic offences. Sunil has had the privilege of being mentored by top criminal lawyer Subhas Anandan for more than 10 years. Consequently, he has been involved in over 1,000 criminal cases since starting practice. Sunil is the President of the Association of Criminal Lawyers of Singapore.



**Principal District Judge Ong Hian Sun** obtained his LL.B. from the National University of Singapore, and his LL.M. from University College London. He is an advocate and solicitor of the Supreme Court. He joined the Attorney-General's Chambers (AGC) in September 1989 as a State Counsel and Deputy Public Prosecutor. From September 1989 until February 2008, he held various appointments in the Criminal Justice Division of the AGC. He also served as Deputy Chief of Staff of the Legal Service Commission from 2005 to 2006. In June 2008, he was appointed as Director of the Commercial Affairs Department. On 1 July 2011, he returned to the AGC as the Chief Prosecutor of its State Prosecution Division. In May 2013, he joined the State Courts. He is currently the Principal District Judge of its Criminal Justice Division.



**The Honourable Justice Chan Seng Onn** obtained his B.Sc. in Engineering from University College London in 1976 and his M.Sc. in Industrial Engineering from the National University of Singapore (NUS) in 1981. He received his LL.B. from the NUS in 1986 and his LL.M. from Cambridge University in 1987. He also holds a Diploma in Business Administration from the NUS. He began his career in the Singapore Legal Service in 1987, as a State Counsel and Deputy Public Prosecutor in the Attorney-General's Chambers (AGC). He became a Senior State Counsel in 1994. He was appointed a Judicial Commissioner of the Supreme Court on 15 October 1997. In 2001, he returned to the AGC as Solicitor-General. On 2 July 2007, he was appointed a Judge of the Supreme Court.



**District Judge Toh Yung Cheong** began his career in the Singapore Legal Service as a State Counsel and Deputy Public Prosecutor in the Attorney-General's Chambers. He was subsequently posted to the State Courts in 2003. Apart from his judicial duties, he is involved in the operation and continuing development of the Sentencing Information & Research Repository (or SIR). Yung Cheong holds law degrees from the National University of Singapore and University College London. In his free time, he enjoys tinkering with computers (his first computer was an Apple) and reading science fiction.



**Associate Professor Christopher Khoo** is an associate professor in the Wee Kim Wee School of Communication & Information, Nanyang Technological University. He teaches courses in knowledge organisation, information behaviour, and data mining. He obtained his Ph.D. at Syracuse University in 1997, his M.Sc. in Library & Information Science at the University of Illinois at Urbana-Champaign in 1987, and a B.A. from Harvard University in 1982. He has also worked for several years as a science reference librarian, cataloguer, and online information searcher at the National University of Singapore Libraries. His main research interests are in text mining (information extraction, text summarisation, and sentiment analysis), health informatics, academic writing and thinking, knowledge organisation, and information behaviour on social media.



**Mr Tan Ken Hwee** graduated from the Faculty of Law at the National University of Singapore in 1994. He then joined the Attorney-General's Chambers (AGC) as a State Counsel and Deputy Public Prosecutor. In 2000, he obtained his LL.M. from Columbia University (focussing on technology law and public international law) and returned to the AGC thereafter. He was appointed as Director of the Computer Department in the AGC and assumed the position of Chief Information Officer. In 2006, he was appointed as a Senior Assistant Registrar in the Supreme Court. There, he assumed the Chief Information Officer portfolio and was also Director of the Computer Department. He returned to the AGC in 2010, and is currently the Chief Prosecutor of its Financial and Technology Crime Division (FTCD). The FTCD takes charge of the prosecution of white-collar offences ranging from corruption to financial and securities fraud, as well as technology-related crimes. He has been involved in many national technology related committees, and is the Project Director for LawNet, Singapore's legal research database system.



**Mr Gregory Vijayendran** presently serves as President of the Law Society of Singapore. He also serves on strategic and influential boards and committees impacting the legal sector, such as: (i) the Executive Board, Singapore Academy of Law; (ii) the Singapore Institute of Legal Education; (iii) the Committee of Professional Training of Lawyers, Singapore Academy of Law; and (iv) a Governmental Committee for Skills, Innovation and Productivity (Modern Services Sub-Committee). Gregory was one of the main speakers in the moot team of the National University of Singapore that emerged world runners-up at the 1992 Jessup International Law Moot Competition in Washington D.C.. A two-time Law Society Appreciation Award recipient and inaugural Pro Bono Ambassador of the Law Society, he was also conferred the Good Samaritan Award in Washington D.C. by Advocates International in October 2008. His present practice as a Partner at M/s Rajah & Tann Singapore LLP encompasses specialisation in banking and insolvency as well as litigation/arbitration of complex commercial and shareholder disputes. He also takes on Criminal Legal Aid Scheme (or CLAS) and pro bono criminal cases from time to time and is privileged to count himself as one of the many criminal defence lawyers seeking to make a difference in enhancing access to justice.

## Profiles (In Order of Appearance)



**Deputy Presiding Judge Jennifer Marie** is concurrently the Registrar of the State Courts of Singapore. She performs both judicial and administrative functions at the State Courts. Ms Marie graduated from the National University of Singapore with a Bachelor of Laws degree in 1983. Subsequently, she obtained a Master of Laws degree from the University of London in 1990. She joined the Legal Service and was posted to the then Crime Division of the Attorney-General's Chamber as a Deputy Public Prosecutor and State Counsel. There she rose to be a Chief Prosecutor at the Criminal Justice Division of the Attorney-General's Chambers and was appointed Senior Counsel in 2010. She was awarded the Public Administration Medal (Silver) in 1999 and the Public Administration Medal (Gold) in 2016 for her invaluable contributions to the administration of justice. She has been appointed as a Principal Mediator at the Singapore Mediation Centre and also a Healthcare Mediator. She is also a member of the Executive Board of the International Consortium for Court Excellence and has delivered a number of papers at international conferences and meetings on the State Courts journey towards greater organisational excellence in the administration of justice. In addition to her judicial and administrative functions, she is also an Adjunct Professor at the Law Faculty of the National University of Singapore and co-teaches a course on Advanced Criminal Legal Process.



**Mr Prem Kumar** is the Director of the Singapore After-Care Association (SACA), a voluntary welfare organisation established in 1956 to aid in ex-offender reintegration. He graduated in 1993 with a BA (Hons) in Social Science from the National University of Singapore. Having joined SACA as an Aftercare Officer in 1994, he held various appointments before assuming his current position in 2004.



**Mr Stanley Tang** was appointed CEO SCORE on 1 May 2014 after serving as the Director (Operations) in the Singapore Prison Service for 7 years, where he was responsible for enhancing the policy and operational capabilities of its prisons and drug rehabilitation centres. Under his leadership, SCORE set up the Hope Café in the prisons – a training kitchen and restaurant to provide industry-relevant skills training for inmates in the F&B industry. He also operationalised SCORE's wholly-owned subsidiary which operates a laundry in the community to provide transitional employment for ex-offenders. Mr Tang also champions the Community Action for the Rehabilitation of Ex-Offenders (CARE) Network and the Yellow Ribbon Project. As Head Secretariat of the CARE Network, Mr Tang led the formulation of a strategy map to achieve the CARE Network's vision of building hope, confidence and opportunities for ex-offenders. In line with one of the key desired outcomes of preventing inter-generational offending, he initiated the CARE Network Children Support Programme in April 2017. As the Chairman of the Yellow Ribbon Project, Mr Tang proliferated the notion of giving second chances beyond the shores of Singapore and inspired the Czech Republic government to start their inaugural Yellow Ribbon campaign in 2016.



**Mr Benny Se Teo** (known as Chef Benny) co-founded Eighteen Chefs and currently holds the Chief Creative Officer position. Benny has a troubled past and was in and out of prison from year 1983 – 1993. When he was released from prison in year 1993, he wanted to live a regular and simple life, hence, he went in search of a job. He attended numerous job interviews but no one wanted to hire him. Not long after, he decided to become a freelance despatch rider and in year 2000, he set up his own courier service company which employs up to 90% ex-offenders. In year 1999, Benny flew to Turkey with the Disaster Relief team when a massive earthquake struck Izmit. Travelling with a group of Singaporean doctors and nurses, his job was to build a tent and run a kitchen to feed them. He cooked authentic Singaporean food, which they enjoyed and suggested that he start a food business. In year 2006, he became the only Singaporean to have trained at celebrity chef, Jamie Oliver's world class restaurant, "Fifteen", in United Kingdom (UK) – a social enterprise founded by Celebrity Chef Jamie Oliver which helps disadvantaged youth find their self-worth by training them to be chefs – Benny who has a troubled past himself, was determined to bring this social mission to Singapore. Benny had played an active role in the Hawker Centre Committee led by Member of Singapore Parliament, Dr Vivian Balakrishnan. Benny had proposed the Tray Return Initiative in Singapore supported by the National Environment Agency (NEA), which had been rolled out to all hawker centres now. He is an inspiration to former convicts and budding entrepreneurs alike.

### SILE ATTENDANCE POLICY

Participants who wish to claim CPD Points are reminded that they must comply strictly with the Attendance Policy set out in the CPD Guidelines. This includes signing in on arrival and signing out at the conclusion of each day of the activity in the manner required by the organiser, and not being absent from each day of the activity for more than 15 minutes. Participants who do not comply with the Attendance Policy will not be able to obtain CPD Points for attending the activity. Please refer to <http://www.silecpdcentre.sg> for more information.

### LIFTED KEY

**Legal Practitioner** ● Specialists  
**In-House Counsel** ● Others  
**Legal Support** ● Others

**Training Level: General**